



PRESENTED
BY BLOOM

Readiness Indicators

How do you know that someone is READY for more responsibility?

We have 6 Indicators of Employee Readiness for Empowerment and more responsibility

Readiness Indicators

Hitting their goals

Taking responsibility for success
and failure (ESPECIALLY failure)

Helping others to succeed



Readiness Indicators

Embodying the core values of the company

Engagement with company activities and boosting morale

The team member treats the company money as if it's their own!



Break



Peanut Butter and Jelly Sandwich Test





**CEO/owner
vs
Leadership Team
Responsibilities**



Leadership Q&A



Action Items:

What is 1 goal for Q1?



Action Items:

**What is 1 goal for
January?**



Action Items:

What 1 goals for this week?



Action Items:

**Let's accomplish
one goal in the next
5 minutes**



Consequence?



Pick an Accountability Partner

The End