

PRESENTED BY BLOOM

#### **Readiness Indicators**

How do you know that someone is READY for more responsibility?

We have 6 Indicators of Employee Readiness for Empowerment and more responsibility

#### Readiness Indicators

Hitting their goals

Taking responsibility for success and failure (ESPECIALLY failure)

Helping others to succeed

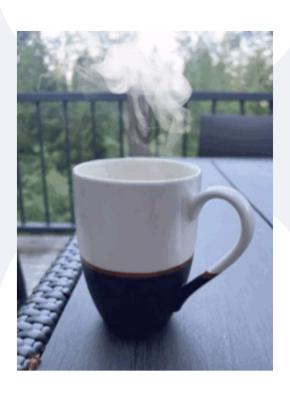
#### Readiness Indicators

Embodying the core values of the company

Engagement with company activities and boosting morale

The team member treats the company money as if it's their own!

#### Break



## Peanut Butter and Jelly Sandwich Test



## CEO/Owner vs Leadership Team Responsibilities

#### Leadership Q&A

What is I goal for Q1?

## What is I goal for January?

### What I goals for this week?

## Let's accomplish one goal in the next 5 minutes

# Consequence?



#### The End